

1 STATE OF OKLAHOMA

2 2nd Session of the 57th Legislature (2020)

3 COMMITTEE SUBSTITUTE

4 FOR

5 SENATE BILL 1127

6 By: Standridge

7 COMMITTEE SUBSTITUTE

8 An Act relating to teachers; providing short title;
9 amending 70 O.S. 2011, Section 6-204.1, as amended by
10 Section 1, Chapter 394, O.S.L. 2013 (70 O.S. Supp.
11 2019, Section 6-204.1), which relates to definitions
12 under the Education Leadership Oklahoma Act; updating
13 references; amending 70 O.S. 2011, Section 6-204.2,
14 as last amended by Section 2, Chapter 394, O.S.L.
15 2013 (70 O.S. Supp. 2019, Section 6-204.2), which
16 relates to National Board certification; updating
17 references; directing the State Board of Education to
18 provide an annual bonus to teachers who meet certain
19 criteria beginning with certain school year;
20 establishing the amount of bonus to be provided
21 during certain school year; directing the State Board
22 of Education to determine the amount of annual bonus
23 to be provided during certain school years if certain
24 criteria are met; prohibiting a school or school
district from being liable for certain payments;
prohibiting the amount of certain bonus from being
included in certain calculation; allowing certain
teachers to receive certain bonus in addition to
certain salary increment; directing the State Board
of Education to promulgate certain rules; providing
for noncodification; providing an effective date; and
declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

1 SECTION 1. NEW LAW A new section of law not to be
2 codified in the Oklahoma Statutes reads as follows:

3 This act shall be known and may be cited as the "Teacher
4 Retention Act of 2020".

5 SECTION 2. AMENDATORY 70 O.S. 2011, Section 6-204.1, as
6 amended by Section 1, Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2019,
7 Section 6-204.1), is amended to read as follows:

8 Section 6-204.1. For purposes of the Education Leadership
9 Oklahoma Act:

10 1. "Salary bonus" means additional monies granted to eligible
11 teachers as provided for in ~~subsection~~ subsections I and J of
12 Section 6-204.2 of this title maintaining National Board
13 certification;

14 2. "Salary increment" means the National Board certification
15 salary category as set forth in Section ~~3 of this act~~ 18-114.14 of
16 this title which is granted to eligible teachers as provided for in
17 ~~subsection~~ subsections I and J of Section 6-204.2 of this title
18 maintaining National Board certification;

19 3. "Certification" means National Board certification;

20 4. "Commission" means the ~~Oklahoma~~ Commission for ~~Teacher~~
21 ~~Preparation~~ Educational Quality and Accountability;

22 5. "National Board" means the National Board for Professional
23 Teaching Standards;

24

1 6. "National Board certification" means National Board
2 certification as provided by the National Board for Professional
3 Teaching Standards; and

4 7. "Teacher" means a classroom teacher, counselor, or librarian
5 employed by a public school district on a full-time basis.

6 SECTION 3. AMENDATORY 70 O.S. 2011, Section 6-204.2, as
7 last amended by Section 2, Chapter 394, O.S.L. 2013 (70 O.S. Supp.
8 2019, Section 6-204.2), is amended to read as follows:

9 Section 6-204.2. A. The ~~Oklahoma~~ Commission for ~~Teacher~~
10 ~~Preparation~~ Educational Quality and Accountability and the State
11 Board of Education are authorized to establish the Education
12 Leadership Oklahoma program.

13 B. The purposes of the Education Leadership Oklahoma program
14 are to:

15 1. Provide teachers throughout the state information about
16 National Board certification and the Education Leadership Oklahoma
17 program services;

18 2. Provide technical assistance and National-Board-certified
19 mentors to all teachers seeking National Board certification upon
20 request;

21 3. Reward teachers who are seeking National Board certification
22 by awarding them a portion of the application processing charge and
23 assessment fee and scholarship as provided in subsection D of this
24 section; and

1 4. Provide recognition to National-Board-certified teachers.

2 C. To fulfill the objectives of the Education Leadership
3 Oklahoma Act, the ~~Oklahoma~~ Commission for ~~Teacher Preparation~~
4 Educational Quality and Accountability shall:

5 1. Inform teachers of the Education Leadership Oklahoma program
6 and services it provides to teachers seeking National Board
7 certification, emphasizing recruiting efforts toward teachers at
8 high-poverty schools, schools identified as in need of improvement
9 and in counties with the lowest percentage of teachers who have
10 achieved National Board certification; and

11 2. Ensure that all teachers seeking National Board
12 certification receive adequate information regarding the level of
13 commitment required to acquire National Board certification.

14 D. The Commission shall select not more than one hundred
15 applicants to participate in the program each fiscal year for whom
16 the Commission shall pay one-half (1/2) of the application
17 processing charge and assessment fee for National Board
18 certification. The total amount paid by the Commission shall not
19 exceed One Thousand Three Hundred Dollars (\$1,300.00). In addition
20 the Commission shall also provide to the selected applicants a
21 scholarship in the amount of Five Hundred Dollars (\$500.00) to cover
22 other expenses associated with obtaining National Board
23 certification.

1 E. The Commission shall promulgate rules establishing a process
2 for accepting applications for the Education Leadership Oklahoma
3 program and for providing to applicants selected for the program up-
4 front payment of the application processing charge and assessment
5 fee and scholarship. If a selected applicant who receives the up-
6 front payment does not complete National Board certification within
7 three (3) years, the applicant shall repay the Commission the full
8 amount paid by the Commission pursuant to subsection D of this
9 section. All selected applicants who do not receive an up-front
10 payment and successfully complete National Board certification shall
11 be reimbursed by the Commission for the application processing
12 charge and assessment fee. The total amount of reimbursement paid
13 by the Commission shall not exceed One Thousand Three Hundred
14 Dollars (\$1,300.00).

15 F. It is the intent of the Legislature that the ~~Oklahoma~~
16 ~~Commission for Teacher Preparation~~ contract with Southeastern
17 Oklahoma State University to establish Education Leadership Oklahoma
18 program training in higher education teacher preparation programs in
19 the state to assist teachers in meeting the requirements to obtain
20 National Board certification.

21 G. All teachers seeking National Board certification shall be
22 eligible to participate in Education Leadership Oklahoma program
23 training to assist them in meeting the requirements of the National
24 Board certification process, free of charge.

1 H. Subject to district board of education policy or collective
2 bargaining agreement, additional professional leave days may be
3 granted to teachers seeking National Board certification for
4 National Board certification portfolio development. During the two
5 (2) days of the additional professional days granted to teachers for
6 National Board certification portfolio development, a substitute
7 teacher shall be provided by the school district at no cost to the
8 teacher.

9 I. 1. The State Board of Education shall provide to teachers
10 who attained National Board certification prior to June 30, 2013, a
11 bonus in the amount of Five Thousand Dollars (\$5,000.00) annually
12 over a ten-year period, to be paid no later than January 31 each
13 year. The Board shall provide a bonus to any teacher who attains
14 National Board certification after June 30, 2013, if the teacher was
15 selected for the Education Leadership Oklahoma program before June
16 30, 2013, or the teacher has submitted an application for National
17 Board certification to the National Board for Professional Teaching
18 Standards before June 30, 2013.

19 2. The teachers eligible to receive the annual bonus as
20 provided for in paragraph 1 of this subsection shall receive the
21 annual bonus for the ten-year duration of their National Board
22 certification and so long as they are teaching in the classroom
23 full-time in an Oklahoma public school. No school or school
24

1 district shall be liable for payment of bonuses pursuant to this
2 section.

3 3. The bonus shall not be included in the calculation of the
4 teacher's salary for purposes of meeting the district or statutory
5 minimum salary schedule or for purposes of compensating Oklahoma
6 Teachers' Retirement System contributions or benefits.

7 4. Teachers eligible to receive the annual bonus as provided
8 for in paragraph 1 of this subsection shall not be eligible to
9 receive the additional salary increment for National Board
10 certification as set forth in the minimum salary schedule in Section
11 ~~3 of this act~~ 18-114.14 of this title.

12 5. Teachers who attain National Board certification after June
13 30, 2013, shall be eligible to receive the additional salary
14 increments for National Board certification as set forth in the
15 minimum salary schedule in Section ~~3 of this act~~ 18-114.14 of this
16 title.

17 J. 1. Beginning July 1, 2020, the State Board of Education
18 shall provide an annual bonus to a teacher who:

19 a. has National Board certification and is teaching in
20 the classroom full-time in an Oklahoma public school,

21 b. received a district evaluation rating of "superior" or
22 "highly effective" under the Oklahoma Teacher and
23 Leader Effectiveness Evaluation System established

24

1 pursuant to Section 6-101.16 of this title during the
2 previous school year,

3 c. (1) has been appointed as a mentor teacher, as
4 defined by Section 6-182 of this title, or
5 (2) is participating in a mentoring program as part
6 of a National Board program or another program
7 approved by the school district board of
8 education if the teacher submits to his or her
9 principal the number of mentoring hours
10 undertaken, and

11 d. has been recommended for a bonus by the school
12 principal and the school district superintendent and
13 the recommendation has been approved by the school
14 district board of education.

15 2. a. The amount of the bonus to be provided during the
16 2020-2021 school year shall be One Thousand Five
17 Hundred Dollars (\$1,500.00),

18 b. The amount of the bonus to be provided during the
19 2021-2022 school year shall be increased by an amount
20 to be determined by the State Board of Education if
21 the amount appropriated for the financial support of
22 public schools for the fiscal year beginning July 1,
23 2021, is at least one-half of one percent (0.005%)
24 greater than the amount appropriated for the financial

1 support of public schools for the fiscal year ending
2 June 30, 2021. Provided, however, that the amount of
3 the bonus shall not be less than One Thousand Five
4 Hundred Dollars (\$1,500.00),

5 c. The amount of the bonus to be provided during the
6 2022-2023 school year shall be increased by an amount
7 to be determined by the State Board of Education if
8 the amount appropriated for the financial support of
9 public schools for the fiscal year beginning July 1,
10 2022, is at least one percent (1%) greater than the
11 amount appropriated for the financial support of
12 public schools for the fiscal year ending June 30,
13 2022. Provided, however, that the amount of the bonus
14 shall not be less than One Thousand Five Hundred
15 Dollars (\$1,500.00), and

16 d. The amount of the bonus to be provided during any
17 subsequent school year shall be such that the sum of
18 the bonus provided pursuant to this section and the
19 additional salary increment for National Board
20 certification as set forth in the minimum salary
21 schedule in Section 18-114.14 of this title is no more
22 than Five Thousand Dollars (\$5,000.00).

23 3. No school or school district shall be liable for payment of
24 bonuses pursuant to this subsection.

1 4. The bonus provided pursuant to this subsection shall not be
2 included in the calculation of the teacher's salary for purposes of
3 meeting the district or statutory minimum salary schedule or for
4 purposes of compensating Oklahoma Teachers' Retirement System
5 contributions or benefits.

6 5. Teachers eligible to receive the annual bonus as provided
7 for in this subsection shall be eligible to receive the additional
8 salary increment for National Board certification as set forth in
9 the minimum salary schedule in Section 18-114.14 of this title but
10 shall not be eligible to receive the bonus as provided for in
11 subsection I of this section.

12 ~~6.~~ K. The State Board of Education shall promulgate rules for a
13 process by which a National-Board-certified teacher will verify
14 that:

15 ~~a.~~ the

16 1. The National Board certification has not lapsed;

17 ~~b.~~ the

18 2. The teacher is still a full-time teacher; ~~and;~~

19 ~~c.~~ for

20 3. For teachers eligible for the bonus as provided for in
21 subsection I of this section, the teacher has not exceeded the limit
22 of annual bonus payments as provided for in paragraph 1 of ~~this~~
23 subsection I of this section; and

1 4. For teachers eligible for the bonus as provided for in
2 subsection J of this section, the teacher has met the requirements
3 set forth in paragraph 1 of subsection J of this section.

4 ~~J.~~ L. It is the intent of the Legislature that the Oklahoma
5 State Regents for Higher Education incorporate the National Board
6 certification portfolio development into all programs in education
7 leading to a master's level degree.

8 SECTION 4. This act shall become effective July 1, 2020.

9 SECTION 5. It being immediately necessary for the preservation
10 of the public peace, health or safety, an emergency is hereby
11 declared to exist, by reason whereof this act shall take effect and
12 be in full force from and after its passage and approval.

13
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